



## **GRAYSLAKE COMMUNITY HIGH SCHOOL DISTRICT 127**

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District Office

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Grayslake, Illinois 60030

### **OFFICIAL MINUTES OF THE BOARD OF EDUCATION MEETING DISTRICT 127, LAKE COUNTY**

**July 16, 2009 - 7:00 p.m. - Room A135- Grayslake North High School  
1925 North Route 83 – Grayslake, Illinois 60030  
(Board Approved: August 27, 2009)**

**MINUTES OF THE BOARD OF EDUCATION MEETING** of District 127, Lake County, Grayslake, Illinois (Room A135-GNHS), held on the 16<sup>th</sup> day of July, 2009 at 7:00 p.m.

#### **1.) Call to Order**

President Hutchins called the meeting to order at 7:00 p.m.

#### **2.) Roll Call**

Members of the Board of Education who were present and absent

Board Members: Russell Chamberlin

Jon Cokefair, absent

Ann Dingman, Vice President

Thomas G. Halloran, Sr.

Mike Hutchins, President

Douglas Nerge, Secretary

Suzanne Swanson

Members of the Leadership Team

Scott Fech, Assistant Superintendent for Personnel

Catherine M. Finger, Ed.D, Superintendent

Rita Fischer, Director of Curriculum & Instruction

Eric Vance, GNHS Principal

Denise Kindle, Director of Special Education

Syd Klocke, GCHS Principal

Michael Zelek, Ed.D, Associate Superintendent for Business Services

#### **3.) APPROVAL OF THE CONSENT AGENDA**

It was moved by Mrs. Dingman, seconded by Mr. Chamberlin, that the Board of Education of District 127, Lake County, approve the Consent Agenda as follows: Board meeting minutes, payment of bills, and allowing the Associate Superintendent for Business Services to pay any additional scheduled bills that need to be paid prior to the next Board meeting (to avoid incurring a penalty), as presented.

##### **a. Minutes**

- o May 28, 2009 Special Board Meeting/Workshop Minutes
- o May 28, 2009 Board Meeting Minutes
- o May 28, 2009 Closed Session Board Meeting Minutes

##### **b. Payment of Bills**

##### **c. Financial Statements**

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge\*  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

\*Mr. Nerge abstained from only the May 28, 2009 Special Board Meeting/Workshop minutes; Board Meeting minutes and Closed Session minutes.

#### **4.) RECOGNITION**

- Ms. Klocke, GCHS Principal, introduced and honored Music Department Staff members, Jennifer White, GCHS Choral Director, and Dom Bertino, GCHS/GNHS Band Director, on behalf of the Music Department for their successful season and outstanding participation at the State Competition where they placed 4<sup>th</sup>. Music Department student representatives and a Music Booster Club representative were introduced.
- Dr. Finger congratulated the students and staff and remarked that she has enjoyed the many talented student Fine Arts performances during the year.

#### **5.) PUBLIC PARTICIPATION**

President Hutchins opened Public Participation at 7:11 p.m.  
There was no public present who wished to address the Board.  
President Hutchins closed Public Participation at 7:12 p.m.

#### **6.) CLOSED SESSION – 5 ILCS 120/1 et seq.**

It was moved by Mr. Nerge, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, adjourn to a First Closed Session at 7:13 p.m. to discuss matters pertaining to personnel: resignations, leave requests, retirement requests, dismissal of personnel, employment recommendations, as allowed under 5 ILCS 120/1 et seq.

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

#### **OPEN SESSION**

The Board reconvened into Open Session at 7:48 p.m.

#### **7.) PERSONNEL**

It was moved by Mrs. Dingman, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, approve the following personnel recommendations, as presented.

##### **A. Resignations/Leave Requests/Retirement Requests/Dismissal of Personnel**

###### **1. Resignations**

- Jeff Barry, GCHS Yearbook Sponsor Only, (Resignation effective July 3, 2009) - GCHS
- Nikki Kirchway, GNHS Head JV Softball Coach Only, (Resignation effective July 1, 2009) – GNHS
- Sandra Outlaw, GCHS Social Studies Department Chair Only, (Resignation effective July 10, 2009) - GCHS
- Scott Swisher, GCHS Social Studies Teacher, (Resignation effective July 10, 2009) - GCHS

###### **2. Leave Requests**

- None at this time.

###### **3. Retirement Requests**

- None at this time.

##### **B. Recommendations to Hire**

###### **1. Administrative Staff**

- None at this time.

**2. Certified Staff, per the GEA Contract**

- Zachary Eccles, (GNHS Mathematics Teacher(Military Leave Replacement), effective 2009-2010 school year) – GNHS
- Jamie Harrington, GNHS .5 Dean of Students, (GNHS .6 Dean of Students, effective 2009-2010 school year) – GNHS
- Kosta Kougias, GCHS.4 Social Studies and .5 Permanent Substitute Teacher, (GCHS 1.0 Social Studies Teacher, effective 2009-2010 school year) - GCHS

**3. Support Staff, per the GEA / ESP Contract**

- Hayden Felipez-Taylor, (GCHS Guidance Secretary, effective July 10, 2009) - GCHS
- Casey Gantt, GCHS Daily Substitute, (GCHS Study Hall Support/Café Supervisor, effective 2009-2010 school year) – GCHS

**4. Athletic Staff, per the GEA Contract**

**\*= Not a staff member**

- \*Brian Balkam, (GCHS Freshman Assistant Baseball Coach, effective 2009-2010 school year) – GCHS
- \*Tom Blackwell, (GCHS JV Head Softball Coach, effective 2009-2010 school year) – GCHS
- Matt Bridges, GCHS Mathematics Teacher, (GCHS Freshman Assistant Football Coach, effective 2009-2010 school year) – GCHS
- \*Ken Burgess, (GCHS Girls' Varsity Assistant Soccer Coach, effective 2009-2010 school year) – GCHS
- Dan Catanzaro, GCHS Math Teacher, (GCHS Spring Weight Room Supervisor, effective 2009-2010 school year) – GCHS
- Joe Ecker, GCHS In-School Suspension Supervisor, (GCHS Varsity Assistant Baseball Coach, effective 2009-2010 school year) – GCHS
- \*Darrick Ellis, (GCHS Boys' Varsity Assistant Basketball Coach, effective 2009-2010 school year) – GCHS
- \*Ryan Feeney, GCHS Daily Substitute Teacher, (GCHS Sophomore Assistant Football Coach and Sophomore Head Baseball Coach, effective 2009-2010 school year) – GCHS
- \*Steve Feldman, (GCHS Boys' Freshman Head Soccer Coach, effective 2009-2010 school year) – GCHS
- \*Steve Feldman, (GCHS Girls' Freshman Head Soccer Coach, effective 2009-2010 school year) – GCHS
- Casey Gantt, GCHS Study Hall Support/Café Supervisor, (GCHS Freshman Head Football Coach, effective 2009-2010 school year) – GCHS
- Dean Griffin, GCHS Social Worker, (GCHS Fall Weight Room Supervisor, effective 2009-2010 school year) – GCHS
- \*Anna Guajardo, (GCHS Girls' Freshman Assistant Basketball Coach and Freshman Head Softball Coach, effective 2009-2010 school year) – GCHS
- Kevin Konsler, GCHS Special Education Teacher, (GCHS Freshman Assistant Football Coach, effective 2009-2010 school year) – GCHS
- Kevin Konsler, GCHS Special Education Teacher, (GCHS Head Freshman Baseball Coach, effective 2009-2010 school year) – GCHS
- Kosta Kougias, GCHS Social Studies Teacher/Permanent Substitute, (Boys' Freshman Assistant Basketball Coach, effective 2009-2010 school year) – GCHS
- \*Tom Long, (GCHS Boys' and Girls' Track Throwing Coach, effective 2009-2010 school year) – GCHS

- \*Mike McCarthy, (GCHS Varsity Assistant Football Coach, effective 2009-2010 school year) - GCHS
- Kaylee Noll, GNHS Social Studies Teacher, (GNHS Assistant Freshman Volleyball Coach, effective 2009-2010 school year) – GNHS
- Bethany Russ, GCHS Life Fitness Teacher, (GCHS Girls’ JV Head Soccer Coach, effective 2009-2010 school year) – GCHS
- \*Nicole Schneider, (GNHS Head JV Volleyball Coach, effective 2009-2010 school year) – GNHS
- Dianna Soenksen, GCHS Mathematics Teacher, (GCHS Girls’ Head Varsity Bowling Coach, effective 2009-2010 school year) – GCHS
- Briana Tropp, GNHS Mathematics Teacher, (GNHS Head Freshman Softball Coach, effective 2009-2010 school year) – GNHS

**5. Activity/Extracurricular Staff**

\*= **Not a staff member**

- Jeff Barry, GCHS English Teacher, (GCHS NHS Assistant Sponsor, effective 2009-2010 school year) – GCHS
- Kevin Farrell, GCHS English Teacher, (GCHS Yearbook Sponsor, effective 2009-2010 school year) - GCHS

**6. Daily Substitutes**

- None at this time.

**7. Additional Staff Recommendation**

- Assistant for the Special Education Department at GNHS for the 2009-2010 school year.

Upon roll call, the following members voted:

AYE: Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSTAIN: Mr. Chamberlin ABSENT: Mr. Cokefair (Motion carried 5-1)

**8.) OLD BUSINESS**

- o None at this time.

**9.) COMMITTEE REPORTS**

**a. Facilities & Finance (F&F Committee)**

- Mr. Nerge noted the F&F Committee minutes in this Board packet and remarked that F&F Committee discussions included various agenda items located in this Board packet.
- Dr. Zelek commented that discussions continue on the request from District 46 regarding a joint effort and possible Intergovernmental Agreement with District 127 to accomplish a wind study, noting the considered location for this unit between Avon School and North High School. He remarked that the use of grant money may be used toward this study.

**b. IASB**

- Mr. Nerge reminded the Board of the 2009 Tri-Conference/IASB/IASA/IASBO Joint Annual Conference - November 20-22, 2009 in downtown Chicago. He remarked that workshop offerings should be considered by all Board members.

**c. Program, Policy & Personnel (PPP Committee)**

- Mrs. Dingman noted the PPP Committee minutes in this Board packet and remarked that PPP Committee discussions included various agenda items located in this Board packet.

**d. SEDOL – No report.**

## 10.) SUPERINTENDENT'S REPORT

- Dr. Finger thanked the Board for their participation during the beneficial July 14, 2009 Board leadership workshop/retreat conducted by IASB representative, Barbara Toney.
- Dr. Finger invited the Board to the "Take the Field" celebration on August 10, 2009, to officially open the stadium field at Grayslake North High School. She noted a reception will begin at 6:00 p.m. in the Grayslake North Library followed by a brief presentation and activity demonstrations on the stadium field at 6:30 p.m.
- Dr. Finger remarked that school t-shirt orders are being placed by the Principals and requested that Board members let Karen know their t-shirt size.
- Dr. Finger reported on the recent productive GEA/Administration/Unicom meeting held to discuss the Climate Survey Data results. She noted survey information will be: mentioned in the back-to-school letter; available online by the last week in July; sent via email to all staff; and reviewed at the September Faculty Forum.
- Dr. Finger informed the Board that she and President Hutchins would be meeting with District 46 Superintendent, Ellen Correll, and their Board President, on July 22, 2009 to discuss Board committee structures.
- President Hutchins reminded the Board that the contract between the GEA and District 127 Board of Education would conclude the end of the 2010-2011 school year. He assigned Mrs. Dingman and Mr. Cokefair to the Board Negotiation Committee, noting Mr. Halloran would be an observer and that the Board President is the ex-officio member of all Board committees. He commented that the Board committee will receive participation and direction from the entire Board.

## 11.) NEW BUSINESS

### a. In-State Overnight Field Trip

It was moved by Mrs. Dingman, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, approve the following proposed in-state overnight field trip, as presented.

(Travel expenses will be funded by student participants. District 127 *Student Parent Handbook* rules will be in effect and it will be organized according to District Policy.)

- GCHS Varsity Pom Squad, UDA Summer Camp, Illinois State University, Normal, IL – July 24, 2009 – July 27, 2009

Motion carried by voice vote, 6-0.

### b. 2009-10 Tentative Budget

It was moved by Mrs. Dingman, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, accept the Tentative Budget as presented for the fiscal year commencing on July 1, 2009 and ending June 30, 2010, and that the Budget be placed on file for public inspection from July 29, 2009 to September 10, 2009, located at 400 North Lake Street, within the District Office between the hours of 7:30 a.m. and 4:00 p.m.; and that a Public Hearing of said Budget be held at 6:45 p.m. on September 10, 2009 prior to the Regular Meeting of the Board of Education in this School District in Room A125 at 1925 North Route 83, Grayslake, Illinois 60030

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**c. Addendums for Grayslake Community Park District Agreement**

It was moved by Mr. Nerge, seconded by Mr. Chamberlin, that the Board of Education of District 127, Lake County, approve the two addendums for the Grayslake Community Park District Agreement, as presented.

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**d. Flex Spending Account/Debit Card Resolution**

It was moved by Mr. Nerge, seconded by Mr. Chamberlin, that the Board of Education of District 127, Lake County, approve the resolution for the flex spending account/debit card, as presented.

Motion carried by voice vote, 6-0.

**e. Fiscal Year 2010 GCG Financial Agreement Renewal**

It was moved by Mrs. Dingman, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, authorize the Administration to renew the agreement for Employee Health and Dental Plan Consultant and Accounting Administration with GCG Financial for the Fiscal Year 2010, as presented. (This agreement reflects no increase in fees for 2009-10. The district's annual cost for their services is \$25,461.)

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**f. Serious Safety Hazard Findings for Transportation Annual Renewal**

It was moved by Mrs. Dingman, seconded by Mr. Chamberlin, that the Board of Education of District 127, Lake County, approve the Serious Safety Hazard Findings for student attending North and Central High School as presented. (Approving the Serious Safety Hazard Findings will allow the District to claim reimbursement from the Illinois State Board of Education for those students who reside in the approved area. Conditions have not changed for approved areas.)

Motion carried by voice vote, 6-0.

**g. 2009-2010 Aramark Food Service Extension**

It was moved by Mr. Nerge, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, extend the Aramark Food Service Contract for an additional twelve months, as presented. (There will be a 2.5% increase in fees for the 2009-10 school year.)

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**h. ISDLAF+ Fund Resolution**

It was moved by Mrs. Dingman, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, approve the ISDLAF+ Fund Resolution, as presented.

Motion carried by voice vote, 6-0.

**i. Resolution Authorizing Intervention in Proceeding before the State Property Tax Appeal Board**

It was moved by Mr. Nerge, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, approve the resolution authorizing the law firm of Scariano, Himes and Petrarca to represent the District in the intervention proceedings before the State Property Tax Appeal Board, as presented.

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**j. FGM Change Order for GNHS**

It was moved by Mr. Nerge, seconded by Mr. Chamberlin, that the Board of Education of District 127, Lake County, approve the following change order from FGM for a total of \$25,000.00, as presented.

Field Turf U.S.A. Inc

Change Order 001

Per Architect's RFP #1, discussions with Owner and discussions with Field Turf:	
1. Delete 60 yard line center field letters "GNHS"	
2. Delete 30 yard line lettering "Knights" each 30 yard line	(Delete \$10,000.00)
3. Provide Logo "A" at 50 yard line, center field, see attached	(Delete \$10,000.00)
4. Provide end zone lettering, "North" in north end zone, "Knights" in south end zone, see attached	Add \$25,000.00 Add \$20,000.00
	<b>TOTAL ADD \$25,000.00</b>

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**12.) CLOSED SESSION – 5 ILCS 120/1 et seq.**

It was moved by Mr. Nerge, seconded by Mrs. Dingman, that the Board of Education of District 127, Lake County, adjourn to a Closed Session at 8:14 p.m. to discuss matters pertaining to Personnel: 2009-10 Administrative Compensation, as allowed under 5 ILCS 120/1 et seq.

Upon roll call, the following members voted:

AYE: Mr. Chamberlin, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge  
and Mrs. Swanson

NAY: None                      ABSENT: Mr. Cokefair                      (Motion carried 6-0)

**13.) OPEN SESSION**

The Board reconvened into Open Session at 8:54 p.m.

o 2009-10 Administrative Compensation

It was moved by Mr. Halloran, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, approve the 2009-10 administrative compensation recommendation, as discussed in Closed Session.

Upon roll call, the following members voted:

AYE: Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: Mr. Chamberlin and Mrs. Dingman ABSENT: Mr. Cokefair (Motion carried 4-2)

**14.) ADJOURNMENT**

It was moved by Mr. Chamberlin, seconded by Mrs. Dingman, that the Board of Education of District 127, Lake County, adjourn their Board Meeting of July 16, 2009 at 8:56 p.m.

Motion carried by voice vote, 6-0 Absent: Mr. Cokefair

Respectfully submitted,

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Douglas Nerge, Secretary  
Board of Education, District 127

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Michael Hutchins, President  
Board of Education, District 127