



Grayslake Community High School District 127

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**OFFICIAL MINUTES OF THE BOARD OF EDUCATION MEETING
DISTRICT 127, LAKE COUNTY
December 10, 2009 - 7:00 p.m. - Room A135- Grayslake North High School
1925 North Route 83 – Grayslake, Illinois 60030**

MINUTES OF THE BOARD OF EDUCATION MEETING of District 127, Lake County, Grayslake, Illinois (Room A135-GNHS), held on the 10th day of December, 2009 at 7:00 p.m.

1.) CALL TO ORDER

President Hutchins called the meeting to order at 7:00 p.m.

2.) ROLL CALL

Members of the Board of Education who were present and absent

Board Members: Russell Chamberlin, absent

Jon Cokefair

Ann Dingman, Vice President

Thomas G. Halloran, Sr.

Mike Hutchins, President

Douglas Nerge, Secretary

Suzanne Swanson

Members of the Leadership Team

Scott Fech, Ph.D, GNHS Principal

Catherine M. Finger, Ed.D, Superintendent

Rita Fischer, Director of Curriculum & Instruction

Denise Kindle, Director of Special Education

Syd Klocke, GCHS Principal

Michael Zelek, Ed.D, Associate Superintendent for Business Services

3.) APPROVAL OF THE CONSENT AGENDA

It was moved by Mrs. Dingman seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, approve the Consent Agenda, as presented.

a. Minutes

o *October 22, 2009 Board Meeting Minutes*

o *October 22, 2009 Board Meeting Closed Session Minutes*

b. Payment of Bills

c. Financial Statements

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

4.) **RECOGNITION**

- GNHS Teachers Led Efforts to Raise \$14,079.70 for Breast Cancer

Dr. Fech introduced Ms. Jill Tomasello and Mr. Jeff Schagrin who along with Mr. Adam DeCaluwe headed up the efforts to raise \$14,079.70 for breast cancer. Jill and Jeff indicated that the Athletic Department and National Honor Society joined forces for this fundraiser. Most of the money was raised by selling t-shirts and magnets. There were also 150 students that participated in the breast cancer walk in October.

Dr. Finger and the Board of Education thanked Ms. Tomasello and Mr. Schagrin for their leadership and contributions to this effort and commented on the wonderful experience this was for students as well as staff.

- GCHS Rampage Staff Received Top Honors at KEMPA Conference

Ms. Klocke introduced Mr. Bob Kay (GCHS Rampage Sponsor), Danya Sherbini and Kelley Byrne. The Rampage has received many accolades over the past few years from the Kettle Moraine Press Association. Mr. Kay explained that the students participated in the Kettle Moraine Press Association fall conference and took top honors. The Rampage has received the All KEMPA award for the last two years.

Danya and Kelley explained the process of participating in the on the spot writing competition in which they both took top honors. The students also explained that the Chicago Tribune has expressed interest in having them do occasional columns and editorials for the paper.

Dr. Finger and the Board of Education congratulated the students on their accomplishments and thanked Mr. Kay for his work with the students.

5.) **PUBLIC PARTICIPATION**

President Hutchins opened Public Participation at 7:11 p.m.

- There was no public present who wished to address the Board.

President Hutchins closed Public Participation at 7:12 p.m.

6.) **CLOSED SESSION – 5 ILCS 120/1 et seq.**

It was moved by Mr. Halloran, seconded by Mrs. Swanson, that the Board of Education of District 127, Lake County, adjourn to a Closed Session at 7:14 p.m. to discuss matters pertaining to personnel: resignations, leave requests, retirement requests, dismissal of personnel, & employment recommendations; review of Closed Session Minutes; and review of Audio Recordings of Closed Meetings, as allowed under 5 ILCS 120/1 et seq.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

OPEN SESSION

The Board reconvened into Open Session at 7:48 p.m.

7.) **PERSONNEL**

It was moved by Mrs. Swanson, seconded by Mr. Cokefair, that the Board of Education of District 127, Lake County, approve the following personnel recommendations, as presented.

A. Resignations/Leave Requests/Retirement Requests/Dismissal of Personnel

1. Resignations

- Ben Ault, GCHS Math Department Chair Only, (Resignation effective end of 2009-2010 school year) - GCHS

- Tom Blackwell, GCHS Head J.V. Softball Coach, (Resignation effective November 13, 2009) – GCHS
 - Scott Fech, District Assistant Superintendent for Personnel Services, (Resignation effective June 30, 2010) – District
 - Megan Schrader, GCHS Varsity Softball Assistant Coach Only, (Resignation effective November 12, 2009) – GCHS
 - Eric Vance, GNHS Principal, (Resignation effective December 30, 2009 pursuant to terms of the resignation agreement as discussed in closed session) - GNHS
- 2. Leave Requests**
- Laura Arce, District Payroll Clerk, (FMLA effective June 10, 2010 – September 2, 2010) - District
 - Elizabeth Falduto, GCHS Medical Assistant, (FMLA effective November 20, 2009 – November 30, 2009) – GCHS
 - Heather Wolfinger, GCHS World Language Teacher (Leave of absence effective 2010-2011 school year) - GCHS
- 3. Retirement Requests**
- None at this time.
- B. Recommendations to Hire**
- 1. Administrative Staff**
- None at this time.
- 2. Certified Staff, per the GEA Contract**
- Ashok Emmanuel, (GCHS Permanent Substitute Teacher, effective December 7, 2009) - GCHS
- 3. Support Staff**
- Stephanie Lucero, (GCHS Secretary to the Associate Principals, effective November 17, 2009) – GCHS
 - Matthew Olson, (GNHS and GCHS Theatre Design Technician, effective January 4, 2010) – GNHS and GCHS
- 4. Athletic Staff, per the GEA Contract**
- * = Not a Staff Member**
- *Tom Blackwell, (GCHS Girls' Varsity Assistant Softball Coach, effective 2009-2010 school year) – GCHS
 - *Robert Breit, (GCHS Girls' Varsity Assistant Track Coach, effective 2009-2010 school year) – GCHS
 - James Centella, GCHS World Language Teacher, (Boys' Varsity Assistant Track Coach, effective 2009-2010 school year) – GCHS
 - *Kyle Higgins, (GCHS Boys' JV Head Lacrosse Coach, effective 2009-2010 school year) - GCHS
 - *Tony Hsieh, (GCHS Girls' Varsity Assistant Track Coach, effective 2009-2010 school year) – GCHS
 - Jim Plaza, GCHS Social Studies Teacher, (GCHS Freshman Girls' Head Softball Coach, effective 2009-2010 school year) – GCHS
 - Megan Schrader, GCHS Business Education Teacher, (GCHS Girls' JV Head Softball Coach, effective 2009-2010 school year) - GCHS
- 5. Activity/Extracurricular Staff, per the GEA Contract**
- * = Not a Staff Member**
- Clare McConville, GNHS English Teacher, (GNHS Winter Play Director, effective 2009-2010 school year) – GNHS
 - Maureen Ritter, GCHS English Teacher, (GCHS and GNHS Spring Musical Director, effective 2009-2010 school year) – GCHS and GNHS

- Teslen Sadowski, GCHS Fine Arts Teacher and Theatre/Auditorium Manger, (GCHS and GNHS Spring Musical Technical Director, effective 2009-2010 school year) – GCHS and GNHS
- Kay Silva, GCHS Art Teacher, (GCHS and GNHS Spring Musical Assistant Director, effective 2009-2010 school year) – GCHS and GNHS

6. Daily Substitutes

- Robert Breit, (GCHS Daily Substitute Teacher, effective December 11, 2009) - GCHS

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

8.) OLD BUSINESS

It was moved by Mrs. Dingman, seconded by Mrs. Swanson, that the Board of Education of District 127, Lake County, that the Board of Education approve the following Board policies, as presented.

o **Policy – 2nd Reading**

- Updates to reflect changes in school code/state and/or federal law:
 1. 2:20 – Powers and Duties of the School Board
 2. 2:40 – Board Member Qualifications
 3. 2:110 – Qualifications, Terms, and Duties of Board Officers
 4. 3:40 – Superintendent
 5. 4:30 – Revenue and Investments
 6. 4:40 – Incurring Debt
 7. 4:100 – Insurance management
 8. 4:110 – Transportation
 9. 4:140 – Waiver of Student Fees
 10. 5:30 – Hiring Process and Criteria
 11. 5:90 – Abused and Neglected Child Reporting
 12. 5:100 – Staff Development Program
 13. 5:120 – Ethics
 14. 5:250 – Professional Personnel – Leaves of Absence
 15. 5:280 - Educational Support Personnel – Duties and Qualifications
 16. 5:330 – Educational Support Personnel – Sick Days, Vacation, Holidays and Leaves
 17. 6:300 – Graduation Requirements
 18. 7:190 - Student Discipline
 19. 7:240 – Conduct Code for Participants in Extracurricular Activities
 20. 8:100 – Relations with Other Organizations and Agencies
- Footnote Changes:
 1. 7:100 – Health, Eye, and Dental Examinations: Immunizations, and Exclusion of students

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

9.) COMMITTEE REPORTS

a. Facilities & Finance (F&F Committee)

- Mr. Cokefair reported that the F&F Committee met on December 10, 2009 at 6:00 p.m. Many of the items discussed at the meeting are on this Board of Education Agenda.
- The Committee also discussed the temporary student transportation that has been provided due to the Shorewood Road safety hazards. The transportation will continue through the end of the 2009-2010 school year.

b. IASB

- Mr. Nerge thanked all Board members for attending the Tri-Conference. He would like to follow-up with reports from each member on sessions attended.
- Mr. Nerge would like another Board member to consider being the IASB representative.

c. Program, Policy & Personnel (PPP Committee)

- Mrs. Dingman reported that the PPP Committee met on December 10, 2009 at 5:45 p.m. and that many of the items discussed are on this Board of Education Agenda.
- The Committee received an update on the upcoming professional development day in January. Ms. Rita Fischer gave the Board of Education an overview of the upcoming Teachers Teaching Teachers day. Sessions will be offered that are related to our mission and curriculum work. There will be sessions offered to support staff as well.

d. SEDOL

- Mrs. Dingman attended a meeting on December 2, 2009. Included in this meeting was an update on legal issues, a building update, student presentations and a tour of the new Sally Potter facility.
- Mrs. Dingman also noted that Lake Zurich will be withdrawing from the co-op but, will still be required to pay the building money.

10.) SUPERINTENDENT'S REPORT

- The Lake County Tech Campus Presentation was postponed.
- Dr. Finger made note of all the positive happenings in District 127 at this time. There have been band and choir groups performing out in the community at events as well as at their own concerts. The food drive held at both Central and North brought in over 60,000 pounds of food.
- Dr. Finger reminded the Board of Education that freshman orientation will be held at both Central and North on January 6, 2010.

11.) NEW BUSINESS

a. Closed Session Meeting Minutes

It was moved by Mr. Halloran, seconded by Mr. Cokefair, that the Board of Education of District 127, Lake County, accept and retain as classified all of the Closed Session Meeting Minutes from June 18, 2009 through October 8, 2009, as presented and discussed in Closed Session.

To retain as classified and withhold the following Closed Session Minutes from public inspection:

- June 18, 2009
- July 14, 2009 – BOE Workshop
- July 16, 2009
- August 27, 2009
- September 15, 2009 – BOE Workshop
- September 24, 2009 – PN Workshop
- October 8, 2009

It was noted that Closed Session minutes are reviewed twice annually per Board Policy 2:220.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

b. Disposal of Audio Recordings of Closed Minutes

It was moved by Mrs. Dingman, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, destroy the audio recordings of closed meetings from December, 2007 through May, 2008, as presented and discussed in Closed Session.

- December 13, 2007
- January 24, 2008
- February 11, 2008
- February 28, 2008
- March 13, 2008
- April 10, 2008
- May 8, 2008
- May 22, 2008

It was noted that destruction of audio recordings of closed meetings may be taken after 18 months have passed since being made, provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meetings, per Board Policy 2:220. The past 18 months of audio recordings of closed meetings will be retained starting at June, 2008 forward.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

c. Approve Resolution to Adopt Board Operating Principles

It was moved by Mr. Cokefair, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, approve a Resolution to adopt the Board Operating Principles, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

d. Approval of the 2010-2011 and 2011-2012 School Calendars

It was moved by Mrs. Dingman, seconded by Mr. Cokefair, that the Board of Education of District 127, Lake County, approve the school calendars for the 2010-2011 and 2011-2012 school years, as presented.

Motion carried by voice vote 6-0.

e. Recommendation for Bid Award for Central Scoreboards

It was moved by Mr. Cokefair, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, accept the recommendation for awarding the bid for two scoreboards at Central High School (one stadium football scoreboard and one basketball/wrestling/volleyball scoreboard in the field house) to All-American Scoreboards as lowest responsive bidder for a cost not to exceed \$58,560.00 for both scoreboards and controls, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

f. Recommendation for Bid Award for Landscaping Brickwork at North and Central

It was moved by Mrs. Dingman, seconded by Mr. Cokefair, that the Board of Education of District 127, Lake County, award the bid for the landscaping brickwork at North and Central High Schools to OC Landscaping as lowest responsive bidder for a cost not to exceed \$38,875.00, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

g. Recommendation for Bid Award for Sale of District Trucks

It was moved by Mr. Cokefair, seconded by Mrs. Dingman, that the Board of Education of District 127, Lake County, award the bid for the sale for two District maintenance trucks to Jerry Oldenburg in the amount of \$3,429.00 for both trucks, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

h. Resolution Authorizing Disposal of Personal Property

It was moved by Mr. Cokefair, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, adopt the resolution authorizing disposal of personal property, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

i. Recommendation for Activity Bus Lease

It was moved by Mr. Cokefair, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, approve the five year lease agreement for an activity bus for both High Schools with an annual lease payment beginning in July 2010 for \$6,850.00 per year, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

j. Recommendation to Approve the 2009 Tax Levy

It was moved by Mrs. Dingman, seconded by Mr. Cokefair, that the Board of Education of District 127, Lake County, approve the 2009 Tax Levy, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

k. Donation Recommendation – GCHS

It was moved by Mrs. Dingman, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, accept the following donations as presented:

- In-Kind donation from Ms. Sharon Rogers Werneke for the GCHS Science Department of a Sartorius LC 4200 Electronic Balance

Motion carried by voice vote 6-0.

I. Recommendation for TALX as Unemployment Representatives

It was moved by Mr. Nerge, seconded by Mrs. Dingman, that the Board of Education of District 127, Lake County, approve the agreement for TALX to be the authorized agent to intervene for the District on unemployment claims, as presented.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

12.) CLOSED SESSION – 5 ILCS 120/1 et seq.

It was moved by Mr. Cokefair, seconded by Mr. Nerge, that the Board of Education of District 127, Lake County, adjourn to a second Closed Session at 8:44 p.m. to discuss matters pertaining to Pending, Probable or Imminent Litigation; Matters Pertaining to Student Discipline, as allowed under 5 ILCS 120/1 et seq.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

OPEN SESSION

The Board reconvened into Open Session at 9:02 p.m.

Potential Action on Student Discipline: Case 040909

It was moved by Mr. Cokefair, seconded by Mr. Halloran, that the Board of Education of District 127, Lake County, expel the student in case 040909 from school beginning immediately for the remainder 2009-10 school year, as discussed in Closed Session.

Upon roll call, the following members voted:

AYE: Mr. Cokefair, Mrs. Dingman, Mr. Halloran, Mr. Hutchins, Mr. Nerge and Mrs. Swanson

NAY: None ABSENT: Mr. Chamberlin (Motion carried 6-0)

13.) ADJOURNMENT

It was moved by Mr. Halloran, seconded by Mrs. Swanson, that the Board of Education of District 127, Lake County, adjourn their Board Meeting of December 10, 2009 at 9:05 p.m.

Motion carried by voice vote, 6-0 Absent: Mr. Chamberlin

Respectfully submitted,

Douglas Nerge, Secretary
Board of Education, District 127

Michael Hutchins, President
Board of Education, District 127